

NOTICE

Dear NYSNA Unit Members:

NYC Health + Hospitals, the City of New York and the New York State Nurses Association (NYSNA) are pleased to announce the establishment of the **NYSNA Tuition & Continuing Education Fund** and the **NYSNA Child Care & Elder Care Fund**. These two new benefit funds are the result of our 2014 contract negotiations and memorialized in the parties' 2010-2019 Memorandum of Agreement.

The NYSNA Tuition and Continuing Education Fund will be replacing the existing annual tuition and continuing education reimbursement benefit program currently contained in the parties' collective bargaining agreement. The NYSNA Child Care & Elder Care Fund is a totally new fund. It is expected that both of these new funds will be operational in May 2016.

As a result, please be advised that effective May 1, 2016, no new requests for tuition or continuing education reimbursement under the old benefit structure will be approved by NYC Health + Hospitals facilities. Employees will, however, continue to be reimbursed for any reimbursement requests that were approved prior to May 1, 2016. After May 1, 2016, any new requests involving tuition or continuing education reimbursement will need to be directed to the NYSNA Tuition & Continuing Education Fund, which is assuming responsibility for the review, approval and distribution of eligible reimbursements. More information about both the NYSNA Tuition and Continuing Education Fund and the Child Care and Elder Care Fund will be forthcoming in the next few weeks.

If you have any questions or require any additional immediate information regarding these new funds, please contact your NYSNA Staff Representative.

Sincerely,

NYC Health + Hospitals and NYSNA