

Matthew Campese
Assistant Vice President
Labor Relations

55 Water Street, 25th Floor
New York, NY 10041

Matthew.Campese@nychhc.org

TO: Human Resources Directors

FROM: Matthew Campese



DATE: August 29, 2017

SUBJECT: Observance of Public Holidays for Calendar Year 2018

Please be advised that the following schedule of observance of public holidays for calendar year 2018 will apply to both Group 11 and Group 12 employees.

<u>Holiday</u>	<u>Date Celebrated</u>
New Year's Day 2018	January 1, 2018 (Monday)
Martin Luther King Jr.'s Birthday*	January 15, 2018 (Monday)
Lincoln's Birthday*	Floating Holiday (Monday, February 12, 2018)
Washington's Day (Presidents' Day)	February 19, 2018 (Monday)
Memorial Day	May 28, 2018 (Monday)
Independence Day	July 4, 2018 (Wednesday)
Labor Day	September 3, 2018 (Monday)
Columbus Day*	October 8, 2018 (Monday)
Election Day*	November 6, 2018 (Tuesday)
Veterans' Day	November 12, 2018 (Monday)
Thanksgiving Day	November 22, 2018 (Thursday)
Christmas Day	December 25, 2018 (Tuesday)

*See notes on Page 2 for exceptions

Lincoln's Birthday: Interpretive Memorandum No. 84, issued by the City's Office of Labor Relations on July 15, 1996, announced that, effective January 1, 1997, the Citywide Agreement was amended to delete Lincoln's Birthday from the list of regular holidays for unionized employees (except those in prevailing rate titles) and to designate it, instead, as a "floating holiday." The Citywide Agreement was modified further to eliminate the floating holiday for covered employees newly hired on or after July 1, 2004.¹ Additionally, employees in the Staff Nurse collective bargaining unit are not entitled to the floating holiday.

The treatment of Lincoln's Birthday as a floating holiday continues to apply to Group 11 employees hired before July 15, 2004, but is eliminated for those newly hired on or after that date. The floating holiday must be used as outlined in Interpretive Memorandum No. 84. Please note that unless otherwise provided by an individual Comptroller's Determination, Lincoln's Birthday continues to be a holiday for employees in all prevailing rate titles except for City Laborers unit.

Registered Professional Nurses: Employees in the Staff Nurse collective bargaining unit, except those in the titles Home Health Nurse (Per Visit) and Staff Nurse (Per Hour), are entitled to eight of the above paid holidays. The following are not paid holidays for this unit: Martin Luther King's Birthday, Lincoln's Birthday, Columbus Day and Election Day. As noted above, nurses in the Staff Nurse collective bargaining unit are not entitled to the floating holiday.

c: Salvatore J. Russo
Andrea Cohen
Chief Executive Officers
Senior Vice Presidents
Executive Directors
Yvette Villanueva
Scott Van Orden
John Yan
Michele McCarthy
Rosalind Barrow
Labor Relations Officers
Payroll Managers

¹ This modification to the Citywide Agreement, which is part of a package of modifications, does not apply to new employees in collective bargaining units that received a waiver. The number of units with waivers may change through collective bargaining. Currently, the collective bargaining units that have a waiver are:

CBU 121, Institutional Titles (Local 237)
CBU 047, Special Officers (Local 237)
CBU 142, Public Information (Local 237)
CBU 108, Institutional Titles (Local 237)
CBU 075, Staff Nurses (NYSNA) (see above)
CBU 087, Pharmacists and Dietitians (1199)
CBU 093, Microbiologists (1199)
CBU 065, Licensed Practical Nurse (1199)
CBU 035, Clinicians (Doctors Council)