

Interim Time & Leave Rules December 14, 2020

During this past year, our staff have shown their resilience in meeting the ever increasing needs of our patients. In order to support our employees manage their time off, the following interim time and leave related rules have been modified for NYC Health + Hospitals employees.

1. Compensatory Time:

For staff entitled to accumulate Compensatory Time, use of accrued Compensatory time shall not expire in December 2020. Instead, any unused Compensation time shall remain accrued until December 31, 2021.

2. Holiday Time:

For staff entitled to accumulate Holiday Time, use of Floating Holiday time shall not expire in December 2020. Instead, any Holiday time that was not used during 2020 shall be rolled over for use until December 31, 2021.

3. Annual Leave Cap:

Staff who have accumulated annual leave in excess this year, are hereby given a waiver until April 30, 2022, to elect to use such accrued time. Therefore, staff's annual excess annual leave will not convert to sick leave and written requests are not required.

We hope the above interim time and leave regulations will demonstrate our continued efforts to ensure we are fully staffed during the holiday season and beyond.

Please feel free to reach out to your facility's Human Resources department with any question.

Thank you.



