

**Paid Family Leave for Managerial and Represented Employees
Unions and Collective Bargaining Units (CBUs) Covered**

CBU Number	CBU Name	Effective Date
DC37		
001	Chaplains	8/25/2024
003	Social Services Titles	1/5/2019
004	Engineering/Scientific	1/5/2019
124	Hospital Technicians	1/5/2019
127	Institutional Services Title	1/5/2019
128	Clerical Titles	1/5/2019
129	Accounting/EDP Titles	1/5/2019
130	Health Services	1/5/2019
132	Non-Supervisory Maintenance Titles	1/5/2019
134	Motor Vehicle Operators	1/5/2019
152	Laborers	5/5/2019
160	Locksmiths / Supv Locksmiths	7/7/2019
155	Plant Main.- Hospital Tender	10/11/2020
Organization of Staff Analysts (OSA)		
180		7/7/2019
	Associate Director (Lvls 1,2 & 3)	7/7/2019
	Associate Staff Analyst	7/7/2019
	Ast Dir, Trng / Dev (A & B)	7/7/2019
	Ast Systems Analyst	7/7/2019
	Chart Abstractor (Lvls 1 & 2)	7/7/2019
	Clinical Business Analyst (Lvls 1, 2 & 3)	7/7/2019
	Clinical Doc Spclst (Lvls 1 & 2)	7/7/2019
	Dir, Wrkfrc Trng/Staff Dev	7/7/2019
	Director of Planning (Lvls 1 & 2)	7/7/2019
	Director, Information Services (Lvls 1, 2 & 3)	7/7/2019
	Infect Control Prevent (Lvls 1, 2 & 3)	7/7/2019
	Jr Clinical Business Analyst	7/7/2019
	Manager, Sched & Control (EDP)	7/7/2019
	MetroPlus Care Coord (Lvls 1 & 2)	7/7/2019
	MetroPlus UtilRev/Mgt Coord (Lvls 1 & 2)	7/7/2019
	Planning/Sched Analyst	7/7/2019
	Program Mgr, Trng / Dev (Lvls 1 & 2)	7/7/2019
	Sr Consultant MIS (Lvls A, B & C)	7/7/2019
	Sr HCPPA (Lvls A & B)	7/7/2019
	Sr Mgmt Consultant (Lvls 1 & 2)	7/7/2019
	Sr Planning/Sched Analyst	7/7/2019
	Sr Systems Analyst	7/7/2019
	Supv Systems Analyst	7/7/2019
	Supv Training & Dev Associate	7/7/2019
	System Project Leader (EDP)	7/7/2019

**Paid Family Leave for Managerial and Represented Employees
Unions and Collective Bargaining Units (CBUs) Covered**

CBU Number	CBU Name	Effective Date
Organizations of Staff Analyst (OSA)		
180	Systems Analyst	7/7/2019
	Training / Dev Assoc (Lvls A & B)	7/7/2019
	Training and Development Rep	7/7/2019
	Director of Health Care Program Planning/Analysis (HCPPA) (Lvls 1, 2 & 3)	1/15/2023
	Director, Systems and Programming (Lvls 1, 2, & 3)	1/15/2023
Local 3, International Brotherhood of Electrical Workers (IBEW)		
052	Supervisor of Mechanics	5/5/2019
073	Electrician, Electr. Helper, Supv. Electrician	4/12/2020
SEIU		
097	Procurement Analyst, Sr. Mortuary Tech	5/5/2019
095	Sheet Metal Worker	1/5/2020
065	Licensed Practical Nurse, Point of Care Testing Coord	4/12/2020
087	Dietitians, Pharmacist, Poison Info Specialist	4/12/2020
093	Clinical Lab Tech, Phlebotomist, Lab Assistant	4/12/2020
IBT Local 237		
150	Cement Masons	10/5/2019
142	Pub. Info and Health Education Titles	1/5/2020
121	Institutional Titles - A	1/5/2020
047	Special Officers	1/5/2020
147	Maintenance Worker	4/12/2020
151	Bricklayer	4/12/2020
167	Mason's Helper	4/12/2020

**Paid Family Leave for Managerial and Represented Employees
Unions and Collective Bargaining Units (CBUs) Covered**

CBU Number	CBU Name	Effective Date
Committee of Interns and Residents (CIR)		
021	Residents	4/12/2020
CWA Local 1180		
023		4/12/2020
International Union of Operating Engineers (IUOE)		
013	Sr. Stationary Engineer	4/12/2020
050	Stationary Engineer	4/12/2020
116	Plant Maintenance (Hospital)/Oiler	4/12/2020
Local 1-638 Steamfitters		
119		4/20/2020
Doctors Council (DOCC)		
035	Clinicians-Doctors Council	10/11/2020
UA Local 1-1		
118	Plumber, Thermostat Repairer, Supervisor's Plumber, Plumber's Helper	10/30/2022
Group 11 Managerial Employees		
N/A	All Group 11 Employees	6/30/2024
New York State Nurses Association (NYSNA)		
075		10/6/2024