



RELEASE AND WAIVER

KNOW THAT I, [name]_____, assigned to [facility/location]_____ in the position of [title] _____ in consideration of my separation from employment by [insert date no later than December 31, 2021]_____ (“Separation Date”) the payment by NYC Health + Hospitals (“Health +Hospitals”) of one week of salary based on my regularly scheduled hours at my current rate of pay less all applicable deductions and withholdings, the lump sum payment of my accumulated sick leave and any other accrued leave at amounts provided for in the collective bargaining agreements applicable to my title, and the continuation of health benefits through the Separation Date do hereby waive, release and discharge Health + Hospitals their successors and assigns, and all present and former officials, employees, representatives and agents of Health + Hospitals (“Released Parties”), from any and all claims, liabilities, grievances, and/or causes of action arising from my placement on unpaid leave effective September 27, 2021 or October 7, 2021 and my separation from employment in accordance with the terms and conditions of the Memorandum of Agreement entered into by my bargaining representative and Health + Hospitals including, without limitation, all claims for back wages, damages, and related benefits, attorneys’ fees and costs.

I have been given twenty-one (21) days within which to consider this General Release and Waiver. I understand that I need not use the entire 21-day period.

For a period of seven (7) days following the execution of this General Release and Waiver, I may revoke it. To revoke this Agreement, I must deliver my revocation in writing to Blanche Greenfield, Deputy Counsel/Chief Employment Counsel, NYC Health + Hospitals, 50 Water Street, room 1717, New York, New York 10004 or Blanche.Greenfield@nychhc.org. To be effective, this revocation must actually be received by Ms. Greenfield within this 7-day period. If I do revoke during the period, this Release and Waiver shall neither be effective nor enforceable, notwithstanding execution. After that period has expired without my revocation, the Agreement and Release shall become fully effective and enforceable.

This General Release may not be changed orally.

THE UNDERSIGNED HAS READ THE FOREGOING GENERAL RELEASE AND FULLY UNDERSTANDS IT.

Dated: [insert date]_____

Print Name:_____

Signature:_____

TKID or last four digits of Social Security Number:_____